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72-0753

Approved For Release 2002/06/14 : CIA-RDP82-00490R000100020009-6

22-1148
14/1

MEMORANDUM FOR: Executive Director-Comptroller

THROUGH

Deputy Director for Support (SW) 14/1

SUBJECT

CIA Civilian Reserve Program

Executive Registry

72-1148

1. This memorandum submits a recommendation for your approval. Such recommendation is contained in paragraph 6.

2. The Agency has maintained a centralized civilian reserve program under the Director of Personnel since 1958. The objective of the original program was to establish and to maintain a current roster of selected former employees who would be willing to return to the Agency if needed during an emergency. The program was revised in 1962 to provide a register of persons who, because of their skills and experience, might be able to assist the Agency in current operations on an occasional basis. Our secondary objective was to provide a source of manpower in event of emergency. The revised program is governed by [redacted]

3. In both its original and revised forms, the program has turned out to be almost completely passive. The reservists have been willing to assist the Agency, but components have levied very few requests for assistance on the Office of Personnel, and none have come from outside the Clandestine Service.

4. Undoubtedly, part of the problem has been a lack of current awareness of the program throughout the Agency. To counteract this, the program was recommended for inclusion in the Agency's electronic data processing system with a view to producing the periodic rosters to alert possible users to its potential. A Support Information Processing Staff (SIPS) Team studied the program and concluded that computer support would increase its effectiveness and utilization, and that such support was feasible. Since the Team found, however, that duplicate and supplemental directories had been established by some offices, it recommended that computer support be provided only on condition that the Civilian Reserve Program be used as the central data bank for storing and retrieving information and that duplicate and supplemental directories not be maintained by other offices. A proposed revision [redacted], designed to meet the SIPS Team recommendation, was placed in coordination in September 1970 but did not receive the concurrence of the Clandestine Service. The Deputy Director for Plans proposed to maintain a separate register of former Clandestine Service personnel who might be called upon to assist from time to time in Clandestine Service activities. This register, though maintained separately, would be coordinated with and operated as a part of the central system. On 21 December 1970 he announced the designation of an officer within OPSER/CSPS "to work with the Agency's Civilian Reserve Program in maintaining a register of ex-employees."

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5. The number of reservists now stands at [redacted] are retirees. 25X9 [redacted] of the retirees are CI/SDS and [redacted] are under the Civil 25X9 Service Retirement System. An invitation to participate in the Civilian Reserve Program undoubtedly has some psychological value to separates at the time of departure but, if their subsequent contacts with the Agency are limited to an annual contact letter and questionnaire, that value is probably short-lived.

6. In view of the above and the limited interest in the program outside the Clandestine Service, it is recommended that the Deputy Director for Plans be given the responsibility of continuing the Reserve Program for those ex-employees of the Clandestine Service whom he may wish to enroll and further that the Office of Personnel be authorized to discontinue the remainder of the program.

/s/HARRY B. Fisher

Harry B. Fisher
Director of Personnel

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Concur:

T. H. Kermeosines
Deputy Director for Plans

Date

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The recommendation contained in paragraph 6 is approved.

/s/ W. E. Colby

13 MAY 1972

W. E. Colby
Executive Director-Comptroller

Date

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| TRANSMITTAL SLIP | | DATE |
| TO: MMPD | | |
| ROOM NO. 305 | BUILDING Mag | |
| REMARKS: | | |
| FROM: D/Pers | | |
| ROOM NO. 5E56 | BUILDING HQ | EXTENSION (47) |
| FORM NO. 241 1 FEB 55 | | |
| REPLACES FORM 36-8 WHICH MAY BE USED. | | |

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